



SKY'S THE LIMIT



TRAD TRAINING FOR THE FUTURE



TRAD GROUP
OF COMPANIES



SKY'S THE LIMIT

Welcome to the TRAD Training Academy!

Now into our 50th Year of trading, the exciting & ever growing Trad Scaffolding Company are looking for self motivated individuals to join our newly formed Academy.

Having identified the shortage of skilled people of all genders coming into scaffolding and construction several years ago we have set out to provide a structured 5 year plan consisting of specific courses and on site training modules which, with the help of our experienced and long standing team of Contract staff and site based Black Hats will allow our trainees to become well rounded and fully qualified Scaffold professionals.

We believe that our planned modules are also a fantastic career path allowing you to be best you can be in the industry, and we should know, we have been amongst the best for 50 years now!

We believe you are the future of our company and indeed the industry

Welcome to your future!

Darren Clinton

DIVISIONAL DIRECTOR

Trad Scaffolding Co.

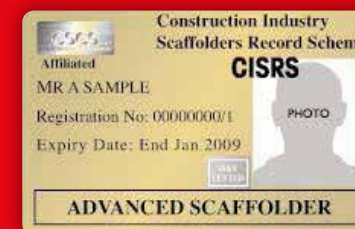
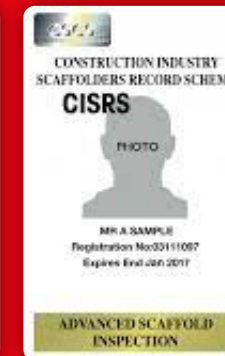
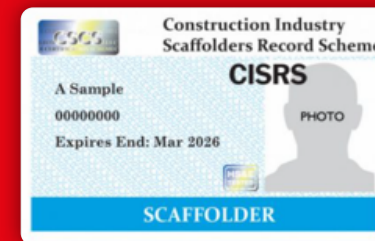
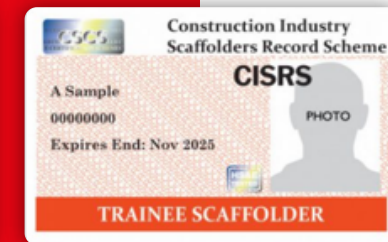
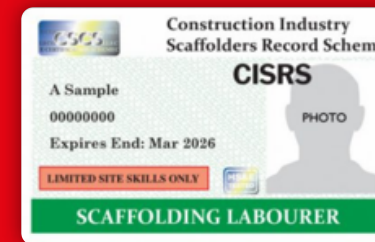
“Ours is a unique company, forged over fifty years, through sheer hard work, application and professionalism to become one of the largest safety and scaffolding groups in the UK; every day we challenge ourselves and our people to be the best at what we do, to act with integrity and strive to give our clients the most efficient, safest and professional service possible”

DES MOORE - TRAD GROUP CEO

TRAINING PLAN OVERVIEW

Year 1				CISRS Labourer card
5 key Safe Behaviours (play it safe)	Practical and Theory towards portfolio	Visual Standards	Practical and Theory towards portfolio	Components List test (length of test to be confirmed)
Year 2				CISRS Labourer card
Rope and Wheel and Harness Training	Practical and Theory towards portfolio	Catch Fan and Traffic Marshall	Practical and Theory towards portfolio	Comonents for build a lift of a scaffold
Year 3				CISRS Trainee Card
First Aid Course (1 or 3 day - this will be dependant on site requirements)	Practical and Theory towards portfolio	System Appreciation and Asbestos Awareness	Prep talk for college	Build a tower system/tube and fitting - assessment H&S or DC
Year 4				CISRS Trainee Card
College induction	Mid Year catch up - off the job training	Part 1a	Mid Year catch up - off the job training	Part 1b
Year 5				CISRS Trainee Card
Part 2a	Mid Year catch up - off the job training	Part 2b	Mid Year catch up - off the job training	Final Assessment

TYPES OF CISRS CARDS



YEAR 1

Our goal is to create even safer working environments for our scaffolders, our clients' employees and the general public and we need you to help us achieve this aim.

We are one of the foremost UK scaffolding groups and we constantly strive to be at the forefront of safety compliance, innovation and good practice and we need you to act safely and professionally at all times while at work.

TRAD's 5 Key Safe Behaviours

Protect others with, chapter 8 barriers, warning signs, fans etc.

Work to the RAMS, work safely and to SG4

Wear full PPE – including, helmet, safety boots, hi-vis, gloves (and harness if trained).

Keep your work area tidy, with no trip hazards.

Erect ties progressively (e.g. on the base lift, every other lift and top lift and erect a neat and safe scaffold (TG 20).



SEGREGATION



SAFE SYSTEM OF WORK



PPE



HOUSEKEEPING



QUALITY

YEAR 1

Visual Standards



TEST

Components List

TUBE & FITTING

TRAD SYSTEM SCAFFOLD EQUIPMENT

METRIX

YEAR 2

Rope & Wheel Training

Harness Training



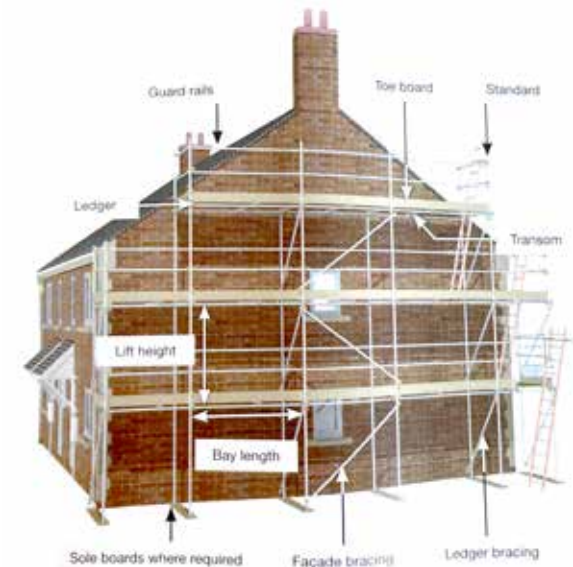
YEAR 2

Catch Fan & Traffic Marshall Training



Independent & System Scaffold

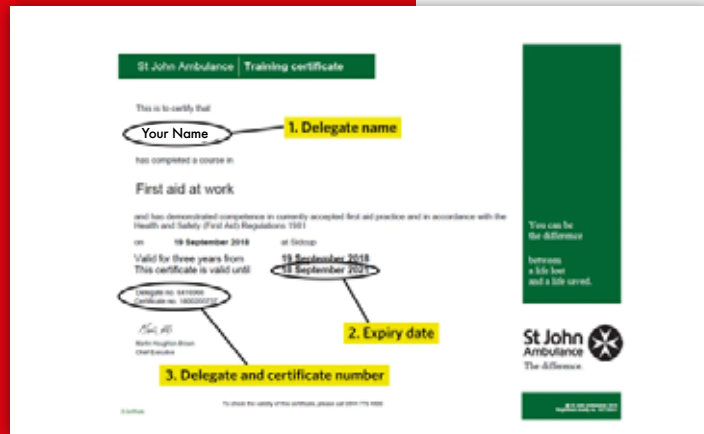
Test your knowledge - what's in the 2nd lift?



YEAR 3

First Aid Course

System Appreciation Training



YEAR 3

Asbestos Awareness Training



Are you ready to build this?
Are you ready for college?

 TEST

Build a tower system / Tube & Fitting Assessment



YEAR 4

Career path for scaffolders

New Entrant

- CITB Health, Safety and Environment (H, S&E) Test
- COTS Course / CISRS Labourer card
 - CISRS Trainee Scaffolder Card



Tube and Fitting



Part 1 Training
(Part 1 Certificate)



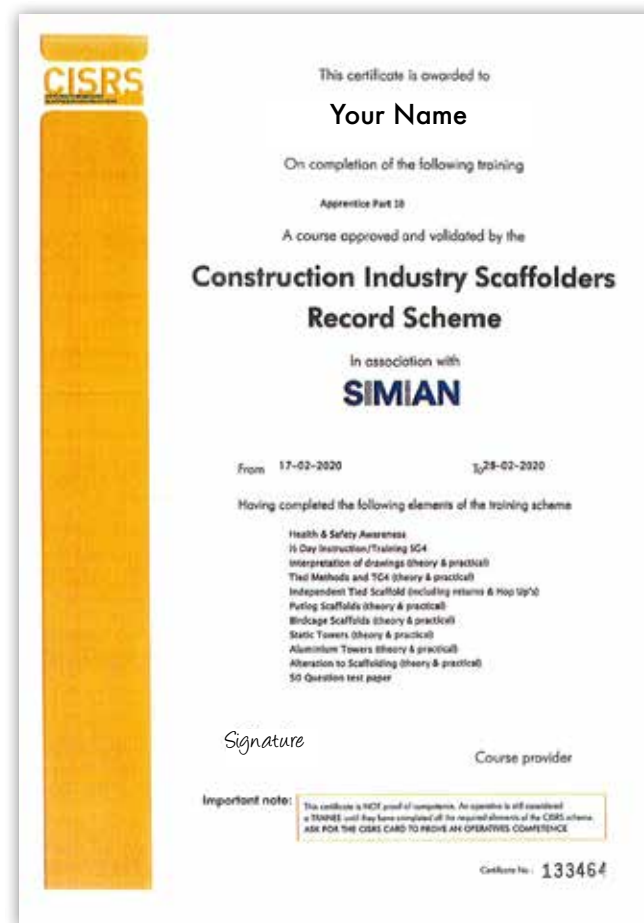
Part 2 Training
(Register for NVQ/SVQ Level 2)



NVQ/SVQ Level 2 Assessment/CISRS
Practical Skills Assessment
(CISRS Scaffolder Card (T&f))

YEAR 4

College Induction Apprenticeship Part 1



Complete assessment on part 1

YEAR 5

College Induction Apprenticeship Part 2

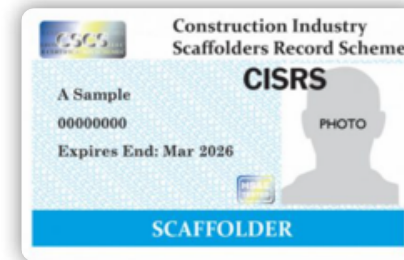


YEAR 5

CONGRATULATIONS YOU'VE PASSED!

TEST

Final
assessment



What next?

Here is a list of further qualifications that you could go on to achieve

- Advanced Scaffolder
- Scaffold Inspection
- Site Manager Safety Training Scheme
- Site Supervisor Safety Training Scheme
- There is also possibilities to achieve a career in management with in the company





www.tradgroup.co.uk



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