

PLAY IT **SAFE**

EDITION 1

PLAY IT SAFE





GOAL OR FOUL? Creating an even safer working environment

A WINNING TEAM

Play It Safe is a key initiative in our ongoing campaign to create a safer working environment – for our team, our clients' operatives and the general public in the execution of our works.

TRAD are continuing to improve our safety strategy and kick danger, accidents and bad practice into touch through the Play it Safe campaign.

WHAT IS PLAY IT SAFE?

TRAD are proud of our excellent health and safety record. But we want to get even better. With Play It Safe we are tackling the behavioural aspect of safety within the scaffolding industry and confronting the culture that leads to operatives not adhering to health and safety guidelines.

Play It Safe sets out our game plan and gives us excellent guidelines for improving TRAD's approach to health and safety.

HOW 'PLAY IT SAFE' WORKS

HERE'S WHAT WE'RE DOING TO IMPROVE TRAD'S HEALTH AND SAFETY, AND ACHIEVE OUR GOALS.

We kicked off 'Play It Safe' by setting up a Safety Leadership Team drawn from all areas of our operations, we substitute team members on a yearly basis to bring in new ideas and skills. Every month the Safety Leadership Team (SLT) carry out unannounced audits at a variety of construction sites. These audit scores are reviewed with our Health & Safety Manager and pooled together to give a monthly analysis sheet, showing various trends.

The SLT team review the findings at our monthly meeting where we decide on appropriate actions to improve our Health & Safety performance.

All SLT information is communicated by email and via bulletins to our workforce and clients. Through these tours we have already introduced new initiatives, such as the removal of 6.4m tubes, which have been cut down to 5.0m lengths, working beyond SG4, and the introduction of our unique Trailer Handrail System. We aim to continuously improve our workforce's behaviour and involve them in assessing their own sites and keeping our 5 key objectives in their minds before work commences to make our company the safest possible.



THE GOAL OF PLAY IT SAFE

TO IMPROVE THE HEALTH AND SAFETY CULTURE AT TRAD AND BECOME CHAMPIONS BY REDUCING ACCIDENTS AND RISKS IN THE WORK SPACE.

WE AIM TO SCORE BY:

- Bringing all our staff together to create a winning team spirit.
- Constantly reinforcing the fact that health, safety and healthy profits are intrinsically linked.
- Making 'near miss' reporting and analysis a real tool to improve performance.
- · Taking ownership of the 'way we work'.
- Getting customers on board as fans of our health and safety initiatives.
- Using corporate and Play It Safe logos to create a united image.
- Gaining repeat business and creating a secure future for all.

THE SAFETY LEADERSHIP TEAM



TRAINING THE SQUAD

'Play It Safe' will provide ongoing training for managers, supervisors and site operatives, in all aspects of health and safety procedures, with a quarterly review of programmes to keep everyone up to date.

We will communicate 'Play It Safe' to the entire workforce through:

- Q&A forums with Divisional Directors.
- Face-to-face meetings between management and new employees.
- Continuous performance updates through newsletters and bulletins.
- Site visits from Divisional Directors to discuss health and safety issues.

By having our health and safety managers attend all National Access and Scaffolding Confederation meetings, we can share best practice and 'near-misses' with other operators, and set up forums helping TRAD and other scaffolding companies improve health and safety.



OUR 5 KEY SAFETY BEHAVIOURS & CONDITIONS



SEGREGATION

Protect others with, Chapter 8 Barriers, Warning Signs, Fans etc.



SAFE SYSTEMS OF WORK

Work to the RAMS, work safely and to SG4.



PERSONAL PROTECTION EQUIPMENT

Wear full PPE – including, Helmet, Safety Boots, Hi-Vis, Gloves (and Harness if trained).



HOUSEKEEPING

Keep your work area tidy, with no trip hazards.



QUALITY

Erect ties progressively – e.g. on the base lift, every other lift & top lift and erect a neat and safe scaffold (TG20).

'PLAY IT SAFE' IS A WINNER

OUR CAMPAIGN BENEFITS EVERYONE INVOLVED IN SCAFFOLDING:

EMPLOYEES

Effective help and advice to work safer, with our goals clearly set out.

CUSTOMERS & THE PUBLIC

Reassurance and peace of mind from seeing our policies in action.

TRAD

We can grow our business, confident we're doing everything we can to achieve complete scaffolding safety.

BECOME A FAN

To find out more about 'Play It Safe' and discover recent innovations by TRAD to improve Health and Safety on our sites visit **www.tradscaffolding.com**

NEAR MISS REPORTS

Then there's our 'near miss' reporting system, which ensures every near miss report is reviewed personally by our Managing Director. Staff, clients and the general public can report near misses in complete confidence by text, phone or by putting cards in near miss boxes in reception areas and transport offices.

Report a near miss by texting

07860 021 792

or PHONE the H&S Department

020 8980 1155



NOTES



CHERTSEY DIVISION

3000 Hillswood Business Park, Chertsey KT16 ORS

+44 (0)20 8814 3220

LOUGHBOROUGH DIVISION

Unit D, The Locks, Belton Road West Extension, Loughborough LE11 5XH +44 (0)12 1516 3999

BROMLEY DIVISION

South Tower, 26 Elmfield Road, Bromley BR1 1LR

+44 (0)20 8980 1155

OLDBURY DIVISION

Unit 8, Junction 2 Industrial Estate, Demuth Way, Oldbury B69 4LT

+44 (0)12 1516 3999

BARKING DIVISION

TRAD Barking Office & Yard Renwick Road, Barking IG11 OSB

+44 (0)20 8517 5189

SALFORD DIVISION

Unit 3, Bridge Mill, Holland Street, Salford, Manchester M6 6EL

+44 (0)12 1516 3999

08458 99 55 55

www.tradscaffolding.com